

ARKANSAS DISTRICT UNITED PENTECOSTAL CHURCH, INC.

--District Financial Plan—

***Please note:** The financial arrangement for UPCI ministers is two-fold: National dues and District tithe/dues.

1) **National dues** are determined by your classification of ministerial license and invoiced/paid to United Pentecostal Church in Weldon Spring, Missouri.

2) **District tithe/dues** is/are paid to Arkansas District United Pentecostal Church at www.arkansasdistrictupci.com or PO Box 250, Redfield, AR 72132. The General Constitution of the UPC requires all ministers to fully cooperate with the financial plan of their district or forfeit their credentials. In order to comply with this provision of the manual the following will be adhered to by the Arkansas District Board:

For ministers of the Arkansas District...

Compensated Ministers are those who are regularly engaged in ministerial duties and who receive financial remuneration as a result of their ministry. All **compensated ministers** are required to remit 100% tithe/dues to the Arkansas District. This follows the Biblical concept of tithing on the income or increase. The Arkansas District acknowledges that the amount received from **compensated ministers** should be considered as a required business expense rather than a contribution for tax purposes due to the fact that failure to remit the amount due could result in termination for non-compliance. All ministers of the District are expected to cooperate with the plan at least quarterly as they are prospered by the Lord. Once a minister is considered delinquent they will be contacted by a district official regarding their delinquency. If after this contact has been made the delinquency is not satisfied:

- After 30 days, a **\$25 late fee** will be assessed to the amount owed to the district.
- After 60 days, a certified letter will be sent to minister asking for immediate payment of delinquent amount.
- After 90 days, termination of ministerial license.

Non-compensated Ministers are those who do not receive financials remuneration as a result of their ministry. **Non-compensated Ministers** are required to pay **dues** to the Arkansas District as follows and at least quarterly:

Local Licensed Ministers	\$10 per month
General Licenses Ministers	\$20 per month
Ordained Ministers	\$30 per month

Tithing for income derived from secular employment or business may be channeled through the local church that the minister serves or attends.

Ministers who are not regularly compensated from the ministry, yet preach out occasionally, are to pay 100 % of the tithe of that ministry remuneration to the Arkansas District.

Once a minister is considered delinquent they will be contacted by a district official regarding their delinquency. If after this contact has been made the delinquency is not satisfied:

- After 30 days, a **\$25 late fee** will be assessed to the amount owed to the district.
- After 60 days, a certified letter will be sent to minister asking for immediate payment of delinquent amount.
- After 90 days, termination of ministerial license.

Honorary Ministers are ministers who have been granted Honorary Status by the UPCI. Unless an exemption from tithing/dues has been granted by the District and the UPCI, **Honorary Ministers** are required to pay UPCI national dues, however District tithe is/dues are waived.

Retired Ministers are ministers who have retired from full-time ministry. Such ministers may continue to preach as requested from time to time and, if compensation is received as a result of their ministry, would tithe to the District as a **compensated minister**. District dues may be waived by the District board upon recommendation by the District Superintendent.

Exempt Ministers are ministers who have been granted written exemption from the requirement to pay national dues to the UPCI because of financial hardships or disability. **Exempt Ministers** are not required to

pay district tithe/dues to District and can pay tithing from any non-ministry related income to their local church.

Evangelists who are established in full-time status and who derive their livelihood from the ministry are required to pay 100% tithe to the district and may receive a General Conference Rebate equal to 50% of the total amount received by the District for the preceding 12 months ending in June of each year. Rebates will be furnished upon written request to the District Secretary at least 30 days prior to General Conference. The **evangelist** must state their intent to attend the General Conference and be in actual attendance at the conference. The Arkansas District acknowledges that the amount received from **evangelists** should be considered as a required business expense rather than a contribution for tax purposes due to the fact that failure to remit the amount due could result in termination for non-compliance.
